

Is Flexibility Gendered? The Case of Turkey

Flexible forms of work in the labour market as a whole have become almost a general norm of work today. However, gendered analysis shows that flexibility is not effect women and men in the same way. For example, while women are employed in the sectors which in flexibility can be applied easier and more common, it might be exclusionary for women in high-skilled sectors where typified by functional flexibility. This situation is fed by the nature of woman's labour. The role of women in the household which covering a wide area from raising child to house works create important effects on their working lives.

As is known flexibility has a variety of forms and flexibilisation of labour markets all over the world as it is today in Turkey has been one of the main policies.

The different effect of flexibility on gender will be main subject of the paper. For this purpose, the structure of labour market will be analysed. Another interest of the paper will be also evaluation of implemented labour market policies for strengthening of women labour in Turkey.

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